

Social Responsibility Statement

At Flowhire Ltd, we are committed to conducting our business in a socially responsible and ethical manner. We recognise our duty to contribute positively to society, protect the environment, and support the wellbeing of our employees, customers, and the communities in which we operate.

1. Ethical Business Practices

We uphold the highest standards of integrity and transparency in all our operations. We comply with all applicable UK laws and regulations, including those relating to anti-bribery, modern slavery, and data protection.

2. Environmental Stewardship

We are dedicated to reducing our environmental impact by:

- Minimising waste and promoting recycling.
- Reducing energy consumption and carbon emissions.
- Sourcing materials responsibly and sustainably.

3. Employee Wellbeing

We foster a safe, inclusive, and supportive workplace by:

- Promoting equality, diversity, and inclusion.
- Providing fair wages, training, and development opportunities.
- Supporting mental health and work-life balance.

4. Community Engagement

We actively support the communities we serve by:

- Encouraging employee volunteering and charitable giving.
- Partnering with local youth organisations.
- Supporting local employment and apprenticeships.

5. Supply Chain Responsibility

We expect our suppliers and partners to share our values and:

- Operate ethically and transparently.
- Uphold fair labour practices.
- Demonstrate environmental and social responsibility.

6. Continuous Improvement

We regularly review our social responsibility practices and seek feedback from stakeholders to ensure we remain accountable and responsive to emerging challenges.